

## CAREER SUMMARY

Automotive manufacturing professional with over 20 years experience working in Quality, Manufacturing and Sales. Effective manager who can lead a team; willing to be hands-on as necessary.

## EXPERIENCE

***Kautex-Textron***, Bonn, Germany: June 2007 – October 2007

Corporate sales: \$11 billion; Avilla \$70 million; Texas \$30 million

**Plant Manager Avilla, Indiana and San Antonio, Texas Plants**

***Faurecia, Inc.***, Paris, France: 2000 – June 2007

Corporate sales: \$15 billion; NAO Seating sales: \$1.5 billion; Exhaust Group sales: \$700 million

**Positions in Manufacturing, Manufacturing Engineering, Quality and Sales**

- Quality:
  - Initiated DFMA process improving quality to “Best in Class” at Ford and GM.
  - Completed Problem Solving Training.
  - Implemented a team-written PFMEA.
  - Assisted in launching new Program Management / APQP System.
  - All 5 manufacturing plants achieved world class PPM and Written Rejection levels.
  - Participated in General Motors Warranty Pilot programs.
- Manufacturing Engineering:
  - Implemented Faurecia Excellence (Toyota Production System).
  - Improved Hoshin workshops, MIFA’s, TPM, and Work Teams.
  - Temporary Plant Manager for the Franklin, Ohio plant to correct launch issues.
  - Assigned to Louisville, Kentucky plant turn-around.
  - Completed JIT plant quotes in Mexico, Canada and United States.
  - Assigned to launch the JK program in-order to gain Chrysler confidence.
- Negotiations with General Motors:
  - Awarded 2004 and 2005 General Motors Seating Supplier of the Year.
  - Negotiated 2003, 2004 2005 and 2006 General Motors Gap-closure plan.

***Textron Automotive Corporation***, Troy, MI: 1997 - 2000

Corporate sales: \$9 billion; Automotive sales: \$3.5 billion

**Sr. APQP Manager**

- APQP (Program Management):
  - Trained Program Managers and key team members in APQP / Program Management.
  - Conducted training in United States, Netherlands, Germany, England and Italy.
  - Updated APQP to Intranet-based system
- GM Business Unit:
  - Initiated warranty tracking and improvement process.
  - Initiated JD Powers and ICE tracking and improvement process.
  - Received GM Supplier of the Year award for 1998 and 1999.
- Manufacturing Error Proofing:
  - Designed Malibu cockpit line error proofing (first GM cockpit built outside GM).
  - Implemented error proofing on Land Rover lines in UK, removing “New Business Hold.”

**ITT Corporation**, Auburn Hills, MI: 1995-1997

Corporate sales: \$7.6 billion; Body & Electrical sales: \$500 million

**Quality Team Leader**

**Operations Team Leader**

- Quality:
  - Lead team to remove plant from Customer Level II containment.
  - Plant maintained Customer Top 10 Supplier List.
  - Through problem-solving initiatives, the team reduced scrap from 5% to .025%.
  - Customer PPM was taken from 250,000 to consistently being maintained below 15 PPM.
- Manufacturing:
  - Responsible for Manufacturing, Scheduling, Process Engineering and Quality for current production.
  - Implemented Toyota Production System.
  - Implemented kanban and pull systems for raw, WIP and finished goods.
  - Implemented ergonomic rotation program.

**Lear Seating Corporation**, Southfield, MI: 1992-1995

Corporate sales: \$4.5 billion; Component Division sales: \$1.1 billion

**Component Division Quality Manager**

**Manager of Quality and Program Management**

**Corporate Quality Manager**

- Quality:
  - Initiated process and design improvements in order to continuously improve quality levels.
  - Conducted training to improve problem-solving skills at the plant level.
- SWAT Team Member / Leader:
  - Four-month assignment to run Mendon, Michigan plant.
  - Six-month assignment at Detroit, Michigan plant filling Program Manager and Quality Manager positions.
  - Two-month assignment to start-up Grand Rapids, Michigan Jobs Bank plant.
  - Four-month assignment at Morristown, Tennessee stamping plant.

Previous positions include: Ford Supplier Quality Improvement Engineer, and various manufacturing engineer and quality positions.

### **EDUCATION / TRAINING**

- Professional Coach: Optimal Results Inc 2003-2004
- Master of Science Administration, Central Michigan University, 12 credits
- Bachelor Degree in Industrial Engineering and Technology, Central Michigan University, May 1986
- Training: Financial Analysis, Kaizen, Lean Manufacturing, Hoshin, Manufacturing Strategy, Shainin, TOPS Problem Solving, TQM, TPM, Union Avoidance, DFMA, GD&T

### **AWARDS & ASSOCIATIONS**

- Society of Manufacturing Engineers' Plastic Design Seminar Presenter
- Ford Motor Company Customer-driven Quality Award
- ITT Industries Quality Gold Ring Award
- Textron Error Proofing Master